

**Productivity Assessments for Employees with Disabilities  
under the Minimum Wage Ordinance:  
The criteria for applying for appointment as approved assessors**

Any persons fulfilling any one of the following four criteria can apply for appointment as approved assessors for conducting productivity assessments for employees with disabilities under the Minimum Wage Ordinance:

- (1) **Occupational Therapists** registered under Part I of the register for occupational therapists
- (2) **Physiotherapists** registered under Part Ia or Part Ib of the register for physiotherapists
- (3) Registered **Social Workers**

The above three kinds of persons should possess in total not less than 3 years' experience in the provision of vocational rehabilitation or other services in relation to employment of persons with a disability in the relevant professional capacity during the immediately preceding 7 years.

- (4) **Vocational rehabilitation practitioners** being currently engaged or had been engaged by the organisation(s) recognized by the Commissioner for Labour (*see Annex*); has been worked for the recognized organisation(s) for not less than 5 years in total in the provision of vocational rehabilitation or other services in relation to employment of persons with a disability during the immediately preceding 10 years; and with the recommendation of the recognized organisation(s) to become an approved assessor.

An allowance of HK\$2,800 will be made by the Labour Department to an approved assessor upon the completion of a productivity assessment and the required administrative procedures on or after 1 May 2020.

(Note: The application for appointment as approved assessors of current term has been closed.)

**Organisations recognized by the Commissioner for Labour  
under the Minimum Wage (Criteria for Approved Assessors) Notice (Cap. 608A)  
For appointing approved assessors  
(Validity for the approval to be granted: 1 May 2020 - 30 April 2023)**

1. Association for Engineering & Medical Volunteer Services
2. Association for the Rights of Industrial Accident Victims Limited
3. Baptist Oi Kwan Social Service
4. Caritas - Hong Kong
5. Chinese Young Men's Christian Association of Hong Kong
6. Christian Family Service Centre
7. Fu Hong Society
8. Haven of Hope Christian Service
9. Hong Chi Association
10. Hong Kong Blind Union
11. Hong Kong Down Syndrome Association
12. Hong Kong Federation of Handicapped Youth
13. Hong Kong Lutheran Social Service, the Lutheran Church – Hong Kong Synod
14. Hong Kong PHAB Association
15. Hong Kong Rehabilitation Power
16. Hong Kong Sheng Kung Hui Welfare Council Limited
17. Hong Kong Society for the Blind
18. Hong Kong Society for the Deaf
19. Hong Kong Workers' Health Centre Limited
20. Hospital Authority
21. KCRA Community Education Enhancement Center Limited
22. Neighbourhood and Worker's Service Centre
23. New Life Psychiatric Rehabilitation Association
24. Pentecostal Church of Hong Kong
25. Po Leung Kuk
26. Rehabilitation Alliance Hong Kong
27. Richmond Fellowship of Hong Kong
28. SAHK
29. Silence Limited
30. Social Welfare Department
31. St. James' Settlement
32. Stewards
33. The Evangelical Lutheran Church of Hongkong
34. The Hong Kong Confederation of Trade Unions
35. The Hong Kong Society for Rehabilitation
36. The Mental Health Association of Hong Kong
37. The Neighbourhood Advice-Action Council
38. The Nesbitt Centre Limited
39. The Salvation Army
40. The Society of Rehabilitation and Crime Prevention, Hong Kong
41. Tung Wah Group of Hospitals
42. Vocational Training Council
43. Wai Ji Christian Service
44. Yang Memorial Methodist Social Service